## ABBOTS (UK) LIMITED FSC® CORE LABOUR REQUIREMENTS POLICY STATEMENT

Abbots (UK) Limited will apply, in all its global operations and facilities, the FSC Core Labour Requirements whilst giving due consideration to the rights and obligations established by national law and shall:

- 1. not use child labour (anyone under 18 years of age)
- 2. eliminate all forms of forced and compulsory labour
- 3. ensure that there is no discrimination in employment and occupation
- 4. respect freedom of association and the effective right to collective bargaining.

In addition this Policy Statement shall be:

- 5. reviewed at least annually
- 6. made available to stakeholders, Abbots (UK) Limited workers and our FSC-accredited certification body.

Signed:

Name: Mr Chris Barling

Management position: Managing Director

Dated: 23 March 2022



The mark of responsible forestry

FSC® certified products available upon request.